

## PRESS RELEASE



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**RELEASE:** Immediate

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### **OMG, Inc. Restructures to Drive Innovation and Continued Growth**

**AGAWAM, Mass., February 6, 2018** -- OMG, Inc., has announced plans to implement a new corporate structure to position the company for continued growth. As part of this transition, OMG will create several small, more agile business units within two existing divisions. Each business unit will be fully responsible for executing strategy as well as profit and loss. The leaders of the business units will report to senior vice presidents responsible for setting overall strategy for long-term growth.

“The new organizational structure encourages product innovation within each business unit, which we believe will stimulate growth and enable us to better meet the changing needs of our customers and the markets we serve. It also creates opportunities for individual employee development and strengthens our leadership bench, both critical to our continued success,” said Hubert McGovern president and CEO.

Within the OMG Roofing Division, the three new business units are Metal Accessories (which includes OMG EdgeSystems), Adhesives/Solar (which includes OlyBond Adhesives and OMG PowerGrip Solar Attachments), and Fasteners (which includes all roofing fasteners as well as the RhinoBond and AccuTrac systems).

The two new business units in the FastenMaster Division, are Decking (which covers all decking and trim fasteners including the Cortex Hidden Fastening and Tiger Claw Hidden Deck Clip systems, and Flex Hot Melt Adhesives), and Structural (which includes the Lok Line of structural fastening solutions as well as the PAMFast AutoFeed Screw System).

As part of the announcement, the company also announced several leadership changes. John Ashe has been promoted to senior vice president for the FastenMaster Division and will manage the new business unit leaders, the executive sales and marketing team as well as new product development. John's team will include John McMahon, who has been promoted to vice president of the new Decking Business Unit.

An essential goal of the new structure is to drive innovation. As such, OMG has appointed two experienced business leaders to critical new roles in product development. Josh Kelly was named vice president of new product development and innovation for OMG Roofing Products, and Tim Gillis was named to the same role for FastenMaster. Both Josh and Tim have demonstrated a passion for product innovation throughout their careers, driving growth through new technology development and commercialization in their respective markets. They will be working in tandem with Tad Weiss, who has been named director of research and development and will focus on manufacturing technology and material science.

Additionally, on the roofing side, Web Shaffer was named as vice president of the new Fastener Business Unit.

Other key changes announced include Dewey Kolvek's promotion to senior vice president of operations, and Sarah Corrigan's promotion to vice president of human resources, and environmental, health & safety. Both are taking on additional responsibility for strengthening the shared resources that support each division and its business units.

“We are taking significant steps to make us rethink and improve the way we do business,” said McGovern. “While we continue to meet existing business demand, we will implement change strategies that create long-term value for our customers and the company.”

**ABOUT OMG, Inc.**

Headquartered in Agawam, Mass., OMG, Inc. ([www.OMGInc.com](http://www.OMGInc.com)) is a leading global supplier of specialty fasteners and products for commercial roofing and residential construction applications. The company operates two division: OMG Roofing Products ([www.OMGRoofing.com](http://www.OMGRoofing.com)) and FastenMaster ([www.FastenMaster.com](http://www.FastenMaster.com)), as well as manufacturing facilities in Mass., Illinois, Minn., and NC. OMG is a wholly owned subsidiary of Steel Partners, LP.

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